

	Name of Policy	Expiry / review Date	Last Refresh Date	Policy Owner	Internal / External	RAG Rating
Children's Social Care - Jane Carroll						
CSP1	Children Missing Education Policy	Aug-20	Aug-18	Penny Denny	External	
CSP2	Attendance Policy	Mar-20	Mar-18	Penny Denny	External	
CSP3	Local Offer for Care Leavers	Nov-21	Nov-19	Tendai Dooley	External	
CSP4	Fostering Finance Policy	Mar-20	Mar-19	Tendai Dooley	Internal / External	
CSP5	Staying Put Policy		May-15	Tendai Dooley	Internal / External	
CSP6	Family and Friends Policy		Nov-14	Tendai Dooley	Internal / External	
CSP7	Delegated Authority Policy – foster carers and residential workers		2019	Tendai Dooley	Internal / External	
CSP8	Pupil Premium Policy	Sep-20		Anita Stewart	External	
CSP9	Youth Offending Risk Policy	Jul-19	Jul-18	Anita Stewart	External	
Policies						
CS1	Statement of Purpose – Adoption			Sue May	External	
CS2	Statement of Purpose – Fostering		2019	Tendai Dooley	External	
CS3	Sufficiency Statement	2019		Priti Gaberria	External	
CS4	Early Help Strategy	2021	2019	Helen Harding	Internal / External	
CS5	CSE Strategy		2016	Anita Stewart	External	
CS6	Corporate Parenting Strategy			Ali Omar	External	
CS7	Havering Permanency Strategy		2014	Tendai Dooley		
CS8	Participation Strategy			Anita Stewart / Lisa Kane		
CS9	Joint protocol on the provision of accommodation for 16 and 17 year old young people who may be homeless and / or require accommodation			Alice Peatlin		
CS10	Havering Missing Protocol			Anita Stewart to delegate	External	
CS11	SEND Strategy	2021		Caroline Penfold / Ian Elliott	External	
CS12	Private Fostering Statement / plan			Tendai Dooley		
CS13	Statement of Purpose - Private Fostering		2019	Tendai Dooley		
CS14	Reducing Re-offending Strategy	2020	2016	Diane Egan	External	
CS15	Lone Working/ Home Visit Procedure					
CS16	Court Protocol					
CS17	Penalty Notice Local Code of Conduct			Penny Denny	External	
CS18	Youth Justice Plan 2019-20	2020				
CS19	Havering Virtual School Strategy	2020	Annual	Anita Stewart	External	
CS20	Havering Attendance Strategy	Aug-20	Aug-18	Penny Denny	External	
Strategies						
Education - Trevor Cook						
EDP1	Havering Multi-Agency Preparation for Adulthood Protocol			Caroline Penfold	External	
EDP2	Learning & Achievement Services Fees and Charges Policy			Shola Omogbehin	Internal & External	
EDP3	Uniform policy	ongoing		David Allen	External	
EDP4	Traded services complaints policies			Shola Omogbehin	External	
Adult College						

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EDP5	Health & Safety Policy	Jul-20		Joanne Mead (Acting QCM)		
EDP6	Equal opportunities, harrassment and bully policy	Jul-20		Joanne Mead (Acting QCM)		
EDP7	Local Race Equality Policy	Jul-20		Joanne Mead (Acting QCM)		
EDP8	Conflict of Interest Policy	Jul-20		Joanne Mead (Acting QCM)		
EDP9	Staff development Policy	Jul-20		Joanne Mead (Acting QCM)		
EDP10	policy for the assessment and recognision of prior learning (APL/RPL)	Jul-20		Joanne Mead (Acting QCM)		
EDP11	Additional Pay Policy	Jul-20		Joanne Mead (Acting QCM)		
EDP12	Class cancellation policy	Jul-20		Joanne Mead (Acting QCM)		
EDP13	Adult Safeguarding Policy (including Prevent)	Jul-20		Joanne Mead (Acting QCM)		
EDP14	Subcontracting Policy	Jul-20		Joanne Mead (Acting QCM)		
Policies						
ED1	Short Breaks Statement			Priti Gaberria / Caroline Penfold		
ED2	Commissioning Plan for Education Provision	2023		Pooneeta Mahadeo		
ED3	Scheme for Financing Schools	31/03/2020		David Allen		
ED4	Havering Education Services Business Plan			Shola Omogbehin		
ED5	School Quality Assurance Framework			Susan Sutton		
ED6	Schools' Financial Regulations			David Allen		
ED7	Admissions Arrangements			Janet James		
ED8	Elective Home Education			Janet James		
ED9	In Year Fair Access			Janet James		
ED10	Managed Move			Janet James		
ED11	Re-Integration			Janet James		
ED12	Fixed Term & Permanent Exclusions Concordat			Janet James		
ED13	HES Commercial Strategy 2019-22			Shola Omogbehin		
ED14	Autism Strategy			Caroline Penfold	External	
ED15	High Needs Strategy		2019	Caroline Penfold / Ian Elliott	External	
Adult College						
ED18	Complaints procedure	Jul-20		Joanne Mead (Acting QCM)		
ED19	Malpractice and Maladministration Procedure	Jul-20		Joanne Mead (Acting QCM)		
Strategies						
Principal Social Worker - Kate Dempsey						
PSP1	Social Work Supervision Policy and Guidance			Indeep Sethi		
PSP2	Induction policy			Kate Dempsey HSCA	Internal	
Policies						
PS1	Quality Assurance Framework			Kate Dempsey		
PS2	Safeguarding Children's Partnership Threshold and Assessment protocol			Martin Wallace		
PS3	Safeguarding Children's Partnership Business Plan			Martin Wallace		
PS4	Career Progression Framework			Kate Dempsey		
PS5	LADO Guidance			Kate Dempsey	Internal	
Strategies						

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Joint Commissioning Unit (JCU) - John Green						
CJCUP1	Travel Assistance Policy	Jul-20	Mar-19	Amy Reed/ Priti G		
CJCUP2	Personal Budget Policy - Childrens	Sep-20	NEW	Suzanne West/ Priti G	External	
CJCUP3	Short Breaks Statement	Mar-20	Mar-19	Rebecca Smith / Priti G	External	
CJCUP4	Looked After Children's Savings Policy	Apr-20		Georgina Shapley/ Priti G		
CJCUP5	Direct Payments Policy for Children's	Sep-20	NEW	Caroline Penfold / Priti Gaberria	External	
Policies						